

## ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY POLICY

**Químicos Essiod S.A. is a company dedicated to the development, production, commercialization, and delivery of polyaminocarboxylic chelating agents and their salts for various applications, as well as nutrients for agricultural use.**

The Management of QUÍMICOS ESSIOD S.A. is committed to the following principles:

- Complying with all applicable environmental and occupational health and safety legal requirements, as well as any other requirements to which the organization subscribes.
- Committing to environmental management practices that enable continuous improvement of environmental impacts by preventing pollution, eliminating hazards, and reducing risks throughout the life cycle of our products and services.
- Establishing the continuous improvement of the Management System as a permanent objective.
- Maximizing efficiency in the use and conservation of natural resources.
- Providing and maintaining a safe and healthy workplace for all employees, preventing injuries and deterioration of health.
- Communicating this policy to employees and suppliers, as well as to third parties who require it.
- Periodically conducting consultation and participation processes with workers or their representatives.

All these principles are supported by the values that guide Químicos Essiod S.A.: honesty, responsibility, trust, respect, and commitment. Management adopts the continuous establishment, review, and improvement of Environmental, Health and Safety Objectives and Goals, using this Policy as a reference.



**Gabriel Madiedo**  
President