

ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY POLICY

Químicos Essiod S.A. is a company dedicated to the development, production, commercialization, and delivery of polyaminocarboxylic chelating agents and their salts for various applications, as well as nutrients for agricultural use.

The Management of QUÍMICOS ESSIOD S.A. is committed to the following principles:

- Complying with all applicable environmental and occupational health and safety legal requirements, as well as any other requirements to which the organization subscribes.
- Committing to environmental management practices that enable continuous improvement of environmental impacts by preventing pollution, eliminating hazards, and reducing risks throughout the life cycle of our products and services.
- Establishing the continuous improvement of the Management System as a permanent objective.
- Maximizing efficiency in the use and conservation of natural resources.
- Providing and maintaining a safe and healthy workplace for all employees, preventing injuries and deterioration of health.
- Communicating this policy to employees and suppliers, as well as to third parties who require it.
- Periodically conducting consultation and participation processes with workers or their representatives.

All these principles are supported by the values that guide Químicos Essiod S.A.: honesty, responsibility, trust, respect, and commitment. Management adopts the continuous establishment, review, and improvement of Environmental, Health and Safety Objectives and Goals, using this Policy as a reference.



Gabriel Madiedo
President